



Organization Programs

Apply iMind programs to attain a visible shift into the Millennium Age mindset among your employee population.

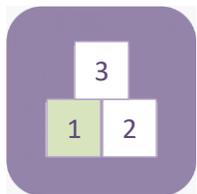
From 4 years of research in socio-economic trends, information technology influences, and the health of human spirit, iMind distilled a discrete set of tenets that, when achieved, position organizations for optimum achievement of business transformation outcomes.

Created to instill those organization characteristics that most leverage business transformation investment and create an agile organization.

Not only do these programs leverage your business transformation spend, they develop your organization to meet what iMind refers to as the Transformational Organization Paradigm.

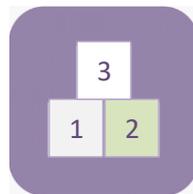
Following the steps in iMind programs, your organization will:

- ✓ Become Millennium-Age-minded quickly
- ✓ Pave the way for transformation initiative success
- ✓ Set new culture norms that support continuous transformation
- ✓ Create a work context that new generations will be attracted to
- ✓ Build Change Intelligence® across the organization



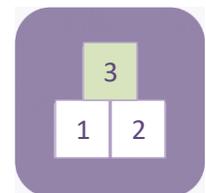
Scan & Assess

Conduct a discovery of the organization environment, set goals with the sponsor, then conduct iMind proprietary assessments that identify where Industrial Age thinking is located, where there is a need for transformational leadership, where there are pockets of change intelligence and how well the organization supports synchronous communication and ingenuity.



Co-Create Strategy

Work with key people to carve out a strategy for which programs should be undertaken and how programs would be initiated and run. Define specific and detailed outcomes and success measures based in iMind proprietary methods that foster achievement of the tenets of the Transformational Organization Paradigm. Conduct an iMind proprietary baseline METRIC measurement.



Launch & Support

Commence programs according to the strategy and defined schedule and using iMind learning platforms, practices and tools. Support programs sponsors and steering leaders with coaching and advising. Measure achievement of outcomes at defined milestones and report progress. Adjust program content, schedule and strategy as results become known.

