

Continuous Transformation Management Framework

Description:

A course introducing the Continuous Transformation Management™ lifecycle, the practices of the Continuous Transformation Management™ framework and the supporting toolkit practitioners use to implement it.

Durations:

- 6 hours instruction
- 2 hours exercises
- 45 minutes lunch
- Two 10 minute breaks adjacent to exercises

Materials:

- Continuous Transformation Management™ Framework Primer Book
- Day Four Course Slide Deck
- CTM Toolkit
- Student Online Portal

Syllabus Cross References: CTM001 to CTM019

Pre-requisites: Introduction to TOP and CTM video

Exam Percentage: 25%

Class Size: 3 to 6

Learning Outcomes:

1. Understanding of each of the practices that make up the Continuous Transformation Management Framework
2. Understanding of the inventory of tools that are used to execute the CTM practices
3. Knowledge of the connection between TOP principles and the CTM Framework, practices and tools

Learning Blocks

8:30 to 10:30	10:45 to noon	12:45 to 2:00	2:00 to 4:30
Introduction to the CTM Framework	Introduction to the Practices of Continuous Transformation Management	Overview of the TOP Programs	Inventory of the CTM Toolkit
Introduction to the Continuous Transformation Lifecycle	Exercise 2 – Connecting the CTM Practices to Millennium Age Principles	Exercise 3 – Applying TOP Programs	Exercise 4 – Toolkit Review and Discussion
Exercise 1 – Mapping Lifecycle Stages to Common Initiative Strategy and Planning Practices			

Exercise Format & Learning Objectives

Exercise 1 Mapping Lifecycle Stages to Common Initiative Strategy and Planning Practices	Exercise 2 Connecting the CTM Practices to Millennium Age Principles	Exercise 3 Applying TOP Programs	Exercise 4 Toolkit Review and Discussion
<ol style="list-style-type: none"> 1. Groups of 2 2. Discuss 3. Answer questions about how each lifecycle stage correlates to a common corporate governance or initiative qualification and planning activity 	<ol style="list-style-type: none"> 4. Individual 5. Desk work 6. Correlate each CTM practice with one or more principles of the ‘Millennium Age’ 7. Present results 	<ol style="list-style-type: none"> 8. Groups of 2 9. Desk work 10. Identify which TOP programs should be applied to a sample case 11. Present results 	<ol style="list-style-type: none"> 12. Individual 13. Desk work 14. Review each tool and template found in the CTM toolkit. 15. Round table discussion and Q&A
Internalize concepts of the repeatable pattern of transformation and how this pattern leverages organizational agility.	Internalize the concepts of the tangible nature of the CTM practices and how they bring about a shift toward ‘Millennium Age’ ways of doing business.	Practice in aligning CTM practices with TOP development programs and the characteristics they embody.	Knowledge of each tool in the CTM toolkit.