

Embedding CTM Practices

Description:

An intensive course in how to build the Continuous Transformation Management™ lifecycle and associated practices into the governance processes and initiative planning of any organization.

Durations:

- 6 hours instruction
- 2 hours exercises
- 45 minutes lunch
- Two 10 minute breaks adjacent to exercises

Materials:

- Continuous Transformation Management™ Framework Primer Book
- Day Four Course Slide Deck
- CTM Toolkit
- Student Online Portal

Syllabus Cross References: ECP001 to ECP033

Pre-requisites: Introduction to TOP and CTM video

Exam Percentage: 25%

Class Size: 3 to 6

Learning Outcomes:

1. Knowledge of each stage of the Continuous Transformation Management Lifecycle
2. Familiarity with each of the Continuous Transformation Management Framework practices and tools
3. Ability to apply the tools and practices of the Continuous Transformation Management Framework

Learning Blocks

8:00 to 10:00	10:15 to noon	1:00 to 2:15	2:30 to 5:00
Connecting the Elements Components, Stages, Practices and Tools	CTM Toolkit Deep Dive	Alignment of CTM Practices and Tools with Common Disciplines : CM, PM, PPM	Overview of Transformational Leadership
Stages of the CTM Lifecycle Deep Dive	Exercise 2 – Using the Paradox Management and Breakdown Management Tools	How Paradox Management and Breakdown Management Integrates CM and PM	Overview of Change Intelligence
Exercise 1 – CTM Framework and Lifecycle Language Exploration		CTM Practices Alignment Example ‘Fountains’	Creating the Bubble of Transformation Culture for Programs
Synchronous Ingenuity Practice Deep Dive		Exercise 3 - Connecting Paradox Management, Breakdown Management With TOP	Exercise 4 - Aligning CTM Practices and Tools with the Potential to Achieve the TOP

Exercise Format & Learning Objectives

Exercise 1 CTM Framework and Lifecycle Language Exploration	Exercise 2 Using the Paradox Management and Breakdown Management Tools	Exercise 3 Connecting Paradox Management, Breakdown Management With TOP	Exercise 4 Aligning CTM Practices and Tools with the Potential to Achieve the TOP
<ol style="list-style-type: none"> 1. Groups of 3 to 5 2. Discuss 3. Examine the word descriptions associated with the CTM Framework Lifecycle 	<ol style="list-style-type: none"> 4. Individual 5. Desk work 6. Apply Paradox Management and Breakdown Management tools to a sample case 7. Present results 	<ol style="list-style-type: none"> 8. Individual 9. Desk work 10. Connect the sample case paradoxes and breakdowns with TOP characteristics from Day Two Exercise #3 11. Present results 	<ol style="list-style-type: none"> 12. Groups of 2 13. Desk work 14. Identify TOP characteristics that the sample case is or is not trying to achieve and how this is affecting program direction. 15. Present results
Internalize the concepts each word group represents as intended by the Transformational Organization Paradigm.	Practice using the Paradox Management and Breakdown Management templates. Preparation for subsequent exercises.	Practice using the paradox and breakdown practices to align initiatives to TOP characteristics. Preparation for subsequent exercises.	Apply all the transformation concepts associated with Continuous Transformation Management.